

# YOUR EMPLOYEE DATA DESERVES BETTER

Employees are your most important asset. They are one of the pillars that help your business innovate and grow. And you need to be agile in meeting both their needs and those of the business.

**So why are you neglecting your HR data?**

## Three Signs Your HR Data is Being Neglected

- 1 Limited insight when making strategic staffing decisions**  
A typical HR department has more than 400 data elements about each employee, most of which are stored across multiple systems and in various schemas, making it difficult to get a clear, accurate view of your employees in real-time.
- 2 Failing to achieve full governance, auditability, traceability, and control over data**  
We're experiencing a worldwide shift to tighter regulation of how organizations manage and protect the personal data they gather. Siloed controls and inflexible technologies can't keep up with changing requirements to store, manage, search, and report accurate data within tight deadlines.
- 3 Struggling to innovate and retain talent**  
Your siloed systems make it hard to meet business needs and derive value from data, quickly and easily. For example, do your current systems allow you to highlight new opportunities within the organization that are well-matched to a specific employee's capabilities, encouraging them to stay and grow, vs leaving?

If this is your reality, you need MarkLogic® – the world's best data platform for simplifying data integration.

“As a result of our success using MarkLogic in a short timeframe, questions for the COE went from ‘why are we using MarkLogic?’ to ‘how can I use MarkLogic for my project?’”

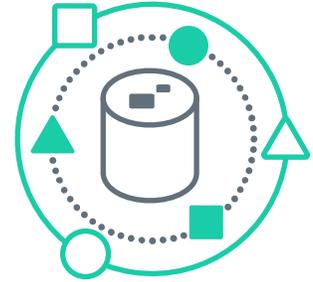
–Senior HR App Software Delivery Advisor, Leading Healthcare Provider

## Organizations Trust MarkLogic with their HR Data

Overcoming these challenges requires a data platform that enables you to integrate data across multiple systems and provides business insights in real-time, without the need for lengthy extract, transform and load processes.

With 10x faster data integration, secure sharing, immediate data discovery and the simplicity of one fully integrated platform, the MarkLogic Data Hub gives organizations real-time access to all of their HR data allowing for more agile, documented and secure HR data process.

With support for secure operations, accurate reporting and analysis over the full lifecycle of data, the agile MarkLogic platform makes it easier to adapt to current and emerging challenges and opportunities with the right team in place.



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## HR Departments are Meeting Business Needs with MarkLogic

### Top Five

#### Health Insurance Provider

A leading health insurer was tasked with creating an HR Data Hub that could integrate employee data from acquisitions, and hundreds of silos throughout the company, to provide a 360° view of employee data. With MarkLogic, they were able to deliver the project in just nine months, and can now deliver real-time updates to various HR applications.

### Multinational

#### Airliner Manufacturer

A large, multinational airliner manufacturer with over 130,000 employees was looking for HR Data Hub services to operate with different sources and obtain a 360° view of their HR data to better serve business requests and employees. With MarkLogic, they were able to integrate hundreds of interfaces and provide a more agile and secure HR data process for faster insights and better decisions.

### US Federal Agency

A large US agency wanted to find a way to quickly assemble teams with the right skill sets to satisfy very specific tasks. After implementing MarkLogic, they are now able to assess skills from real-time information about work products and activities, enabling them to analyze their workforce capabilities and allocate the best resources against the latest mission requirements.

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## Let MarkLogic Turn Your Data into Your Greatest Asset

As the world's best data platform for integrating data from silos, MarkLogic is trusted by leading organizations to deliver faster value from their HR data. With the simplicity of one fully integrated platform data can be loaded as is, enriched, and harmonized easier and faster than traditional methods. MarkLogic enables faster insights and greater agility in managing your most important assets.

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